



Proposed Rule: Temporary Agricultural Employment of H-2A Nonimmigrants in the United States

TALKING POINTS

The Need for H-2A Reform

- Kentucky Farm Bureau supports a meaningful agricultural guest-worker program.
- Farmers have consistently experienced difficulty in finding and retaining adequate workers who are willing and able to work on farms and in fields.
- The H-2A program is burdensome, costly, and limited to seasonal work, yet demand for temporary agriculture labor has grown significantly over the last several years.
- While the program serves as an avenue to provide a legal workforce for farmers, it must be workable and affordable for farmers to effectively utilize it.

The Proposed Rule

- The Department of Labor's rule proposes several user-friendly reforms including staggered entry, shifting from the 50% rule to 30 days, and revising the transportation reimbursement provision, and streamlining the application process.
- These proposed reforms are welcomed, however more still needs to be done to fix the program.
- We will continue to support incremental improvements as we pursue opportunities to implement an effective, comprehensive agricultural guest-worker program that is accessible to all of agriculture.